



MVH
LTD

For the complete approach
to food protein

GRADUATE TRAINEE SCHEME





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The Company - Meadow Vale Group

Meadow Vale Holdings Group (MVH), which is part of the Lloyd's Animal Feeds Group, operates as a fully autonomous business. We take advantage of the group strength ensuring best practice and insight is shared within, in order to enhance and build our business within the market we supply.

MVH is part of one of the UK's largest independently owned and operated agri-food businesses, providing us with the scale to compete and the focus to deliver. The Company Group has an annual turnover of circa £380m. Our values within the business remain focused on our people, our customers and our markets.

Our food chain comprises 5 different companies, manufacturing and sourcing from around the globe and supplying product categories incorporating primary meat, added value and further processed protein to the retail and foodservice markets.

OUR COMPANIES...



Meadow Vale Foods based in Wrexham is a leading supplier of quality, added value, further processed frozen poultry products to the foodservice and retail industries. We are BRC Agents & Brokers accredited which enables Meadow Vale Foods to maintain its long standing commitment to food safety & quality in partnership with the BRC standard.



Highbury Poultry Farm Produce Ltd based in Shropshire is a modern chicken slaughter and processing facility. It is a Vertically integrated process (agriculture supplied by Lloyds Animal Feeds), processing 350,000 – 380,000 Shropshire chickens each week. Halal approved. BRC Grade A and Red Tractor accredited.



Deemak International Ltd is a global sourcing and supply chain specialist for poultry, seafood and added value products, focused on retail and export markets. Head offices in the UK and Asia-Pacific offices in Thailand offer local knowledge and ensure total supply chain management. Delivering on time, in full – 365 days of the year. Full supply chain traceability, enabling product security. Flexible, relevant solutions to support ready to eat, food to go, shelf ready retail and foodservice markets.



Ready Foods Ltd is based in Caernarfon and operating from its modern production facility expertly specialises in producing high quality ready meals and meal components for the foodservice and retail sectors. Ability to process 100,000 chickens, 25,000 tonnes of cooked meats and over 200,000 pouches of meat per week. Produces both chilled and frozen products. BRC higher level accreditation (grade A).



EXCITING OPPORTUNITIES....

Are you looking for a career within an Agri-Food Group with a fully integrated supply chain that offers you the opportunity to develop your talent and progress your career to the fullest. If so then we have some exciting opportunities where you can add significant value to our businesses. Our aim is to recruit talented graduates who will develop a shared identity and common vision, becoming the future leaders of the organisation.

Our graduate scheme offers the opportunity to be exposed to a variety of roles across our businesses, gaining a strong mixture of practical and theoretical knowledge and working with people at all levels – from front line staff through to directors. On the job learning will be complemented by completing a range of inductions across the whole business where you will receive mentoring throughout from a senior member of each business.

The programme offers graduates the opportunity to experience all areas of the organisation for two years before choosing a final career path within the company.



YOUR EXPERIENCE

You will be a recent graduate or due to graduate in 2017 and possess a 2:1 Bachelor's degree within agri-food, food or business related disciplines. You must be able to demonstrate teamwork, drive for results and leadership potential and be able to fluently communicate verbal and written English (additional European languages will be a bonus)

You must also be flexible with regards to your working style and location and, to succeed, you will need to be passionate, determined, ambitious and a fast learner.

GRADUATE OPPORTUNITIES AVAILABLE:

Commercial Graduate

You will work as part of the sales team and will have the opportunity to learn first-hand from our sales professionals within each business. Once you have a good understanding of the business and our customer base your focus will be to maintain relationships and increase sales with current and new customers as designated by the head of sales and directors. You will also gain experience of export sales and trading along with management and leadership.

Technical Graduate

You will be joining a team that is kept busy providing quality and technical support at a food manufacturing site whilst assisting the technical manager group in implementing food safety, quality and hygiene systems across the sites, provide competent and efficient technical administrative support to both internal and external customers and maintain site technical systems and compliance against customer standards. You'll work with new product development, production and purchasing and can expect to gain key skills in everything from food safety, food labelling and microbiology to internal auditing and factory hygiene, not to mention management and leadership.

Business Management Graduate

You will gain exposure to a variety of functions across the business to allow you to gain a strong mixture of practical and theoretical knowledge, working with people at all levels. Placements in a number of departments such as finance, procurement, IT, HR, transport, sales, marketing, technical for example will allow you to gain as much business exposure as possible to gain a broad understanding of how our business operates whilst giving you the opportunity to formulate your career within our Group.

Marketing Graduate

Joining our marketing team you will gain experience across each Business in a range of marketing activities and responsibilities. Work will typically involve supporting the marketing manager to develop the marketing strategy for the Group, creating advertisements, promotional activity, end user material and monitoring their effectiveness ensuring Company brand is maximised. Liaising with the sales team on marketing events, producing e-marketing and website material, administering social media and increasing exposure for the company's profile. Understanding each Business within the Group is essential as there will also be close interaction with our website developers who work externally.

“ Meadow Vale Foods MD Nigel O'Donnell started as a Marketing Intern 18 years ago ”



DUTIES:

Duties and responsibilities within each placement vary, and you will be given a clear and deliverable role or project with a developmental element whilst you gain hands on business experience.

You will receive regular support and supervision from your line manager along with mentoring from a senior manager.

You will be expected to take ownership of the tasks and projects assigned to you, and will therefore need to be highly proactive and motivated.



MORE DETAILS

The Graduate Trainee Programme is based in the Head Office at Wrexham with placements at each of our sites a possibility and therefore you must be prepared to stay away for periods of time. The Graduate roles are paying £17,000 - £20,000 according to individual skills and previous experience with a start date of August 2017 or before if available.

BENEFITS

- Mentoring from a senior manager/director
- 28 days holiday including bank holidays
- Pension Scheme, Life Assurance, Critical Illness scheme

HOW TO APPLY

If this really sounds like you and you wish to be considered for the Graduate Trainee Programme Please apply in writing by submitting your cv to Colette Jones, Group HR Manager either by post or email.

colettej@mvhltd.com

MVH Ltd, Unit 9 Wilkinson Court, Clywedog Road South, Wrexham Industrial Estate, Wrexham. LL13 9AE.

If you would like more information about the role please call 01978 666172.
Please state which Graduate Opportunity you wish to be considered for.